

# GEM CHARTER SCHOOL

## MINUTES OF BOARD MEETING

### Open Hearing for the public to discuss the Budget for GEM Charter School 2015-2016 school year

#### *Discussion*

When: Monday, June 29 4:00PM

Where: GEM Charter School  
1704 N. Center Street  
Mesa, AZ 85201

#### **Open Meeting Called to Order 4:00 PM.**

#### Roll Call

Nelleke van Savooyen	President	Present
Sandy Holzer	Secretary	Present
Bob Stratton	Board Member	Present
Rima Abdouni	Board Member	Absent

#### **Quorum established (2+1)**

#### Topics Discussed:

1 **Approve budget for 2015-2016 school year**, about the same as last year's budget, we should have more flexibility this year since we did not hire a new primary teacher this year, Nelleke will continue teaching. The lease for 2015-2016 is going to be \$23,100.00; this is a 5% increase from last year and last year we reduced the lease a lot since we had less students and have building 2 closed as well as only 1 primary class. Due to the continued low enrollment we are still keeping building 2 closed.

#### ***Unanimously approved***

2 **Recap 2014-2015 school year**. Financially we had a better year; we were able to increase our savings/emergency fund to \$20,000.00 which makes us a lot more stable and we paid off the loan made in 2011. Academically the students in the primary really progressed a lot and are ready for the elementary. The children in the elementary class will need more work in all areas since they did not progress enough in my opinion. I am working with the elementary teacher on a stricter regiment for her in order to get more academic improvements for all students, she will need to make a lesson plan on a weekly basis and submit it to me and make more materials. The new AZMerit test this year was very hard for our students and I want to continue our tutoring program with Ingrid starting in September or October to make sure all students feel comfortable with testing and will do better next year.

3 **Proposition 301 percentages change**. I would like to propose to change the percentage of the Base pay from 3 to 5% per teacher and from 6 to 10% for the other base pay for the 2014-2015 and following school years. We have some money left over due to having fewer teachers and since we can only use this for the teacher's salaries and performance pay we can use it to make a larger portion of those salaries from the prop 301 budget. We will have some money left over for the performance pay and I would like to increase the first level from \$1,000.00 to \$1,500.00 and the second level from \$500 to \$750.00 for the June 2016 evaluation (2015-2016 school year).

#### ***Unanimously approved.***

4 **Adjourned to Executive Session** to discuss Employment Items.

5 **Returned to Open Meeting to vote** on items 1, 2, 3 and 4

*Unanimously approved*

**Meeting Adjourned 4:30pm**